



APPLICATION FOR EMPLOYMENT

Rockwall Indoor Sports Expo is an Equal Opportunity Employer

All applicants are considered without regard to race, color, gender, religion, national origin, age, marital or veteran status, mental or physical disability unrelated to job performance or any other legally protected status.

POSITION APPLYING FOR: _____ DATE: _____

PERSONAL INFORMATION

Legal name: First _____ Middle _____ Last _____ Suffix _____

Address: _____ Street _____ City _____ State _____ Zip code _____

Home phone: _____ Cell phone: _____ Other Phone: _____

E-mail: _____ Social Security #: _____

Driver's License #: _____ State: _____
(if position requires operation of a company vehicle)

Are you legally eligible for employment in the United States? Yes No

United States Visa status, if applicable: _____

Have you been convicted of a misdemeanor or felony? Yes No

If yes, please explain circumstances: _____

Are you at least 18 years old? Yes No

If no, State age: _____

Do you have your own mode of transportation? _____

If no, do you have a reliable source of transportation? _____ Who? _____

POSITION INFORMATION

Position(s) applying for: _____ Salary desired: \$ _____

Did/do you play any sports? _____, _____, _____, _____

Employment status desired: Full Time Part Time Temporary

What hours are you available to work? _____

If hired, when could you start? _____

How did you hear about this job? _____

EDUCATION

Type of school	Name and Location	Dates Attended	Did you Graduate?	Subjects Studied	Degree Received
High School					
College /University					
Graduate School					
Tech School					
Other					

Special courses, training or experience acquired, including military experience: _____

SKILLS

Clerical / Office skills		
Computer skills	Name of software:	<input type="checkbox"/> PC <input type="checkbox"/> Mac <input type="checkbox"/> WPM
Languages		
Other special knowledge or skills		

Please describe any other experience, abilities or skills that might be helpful in considering your application: _____

CERTIFICATION & AUTHORIZATION

I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that any misrepresentations or omissions of facts in this application are grounds for disqualification from further consideration or for dismissal from employment.

I authorize the company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position.

If employed, I agree to conform to the rules, regulations and policies of the company. I understand that I will be an employee "at will" and either the company or I may terminate my employment relationship at any time for any reason not in violation of law.

I hereby acknowledge that I have read and fully understand the forgoing and seek employment under these conditions.

Signature of Applicant

Printed Name

Date



AND AFFILIATES COACH / REFEREE / VOLUNTEER / STAFF BACKGROUND CHECK APPLICATION

CHILD ABUSE STATEMENT

Rockwall Indoor Sports Expo, Ltd. (RISE) and its affiliates have a great deal of concern about the safety and abuse of children. As a person who is interested in the wellbeing of children, we believe you are entitled to know how our organization is combating this critical issue. In addition, as an applicant for a volunteer/staff position with our organization, you need to know the defensive measures we employ to protect children in our care, as well as volunteers/staff, from this serious problem.

We will not tolerate the abuse of any child. We are aware that some people apply for positions in the youth services field because they are interested in children sexually. We make an active and, we believe, effective effort to prevent child sexual abuse in our programs. We attempt to screen out molesters through a careful background check. We structure our activities so that volunteers/staff are not left alone with children. We periodically interview children about their experiences in our program, and encourage open discussion of their problems. We take any allegations by children and others very seriously, and refer allegations to the State law enforcement authorities for investigation in which we fully cooperate. In addition, the safeguards built into our activities protect volunteers/staff from being in situations that might be misinterpreted by children and others.

CERTIFICATION / CONSENT FOR CRIMINAL BACKGROUND CHECK / AUTHORIZATION / WAIVER / RELEASE / INDEMNITY

I certify that all of my statements on this application, the information provided, and attachments hereto, are true and complete to the best of my knowledge. I also certify that I have not withheld any information that would affect my application unfavorably, if disclosed. I understand that any omission of facts or misrepresentation will result in my elimination from consideration for any volunteer or staff position with Rockwall Indoor Sports Expo, Ltd. (RISE) or its affiliates or, following acceptance of service, may be cause for the immediate termination of my relationship with RISE or its affiliates. I further certify that I understand the intent of RISE is to deny a position to anyone convicted of a crime of violence or a crime against another person.

I acknowledge that RISE or its affiliates will, and I hereby give my unconditional permission to RISE and its affiliates to, inquire as deemed necessary into my prior employment, experience, relationships with others and background, including criminal background checks which may contain arrest and conviction data, plea bargains and deferred adjudications. I give my permission for the RISE to obtain information relating to my criminal history record from a background check vendor and/or licensed private investigator. I understand that this information will be used, in part, to determine my eligibility for an employment / volunteer position(s) with this organization. I also understand that as long as I remain an employee or volunteer here, the background history checks may be repeated at any time. I understand that a procedure is available for clarification and that I will have an opportunity to review the criminal history if I dispute the record as received.

I hereby waive any right to assert that such investigation or request constitutes an invasion of my privacy. I recognize that such inquiries are in the interests of all persons involved in RISE activities, and I fully consent to such investigations. I, the undersigned, for myself, my heirs, executors, administrators, and representatives, do hereby remise, release and forever discharge and agree to indemnify and hold harmless any involved background check vendor and/or licensed private investigator, Rockwall Indoor Sports Expo, Ltd. (RISE), its directors, officers, employees, volunteers, agents and representatives, its affiliates and sponsors, and their directors, officers, employees, volunteers, agents and representatives, as well as any third parties, if any, that RISE or its affiliates contact, directly or indirectly, regarding my application to, or future services with, RISE or its affiliates, from and against any and all causes of actions, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorneys' fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer/staff member.

I further agree to conform to the rules, regulations, and policies of RISE and its affiliates and I understand that my service/employment and compensation, if any, can be modified or terminated, with or without notice or cause, at any time, at the option of either RISE and its affiliates, or myself. I understand that no representative of RISE has the authority to enter into any agreement for service/employment for any specified period of time, or to make any agreement contrary to the foregoing. I understand and agree that RISE or its affiliates may, in their sole discretion, decline to accept my application for volunteer/staff services with or without cause.

**I ACKNOWLEDGE THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE
CERTIFICATION / CONSENT FOR CRIMINAL BACKGROUND CHECK /
AUTHORIZATION / WAIVER / RELEASE / INDEMNITY, AND THAT I ACCEPT AND
SIGN THIS FORM VOLUNTARILY.**

Signature

Printed name

Date



**AND AFFILIATES
COACH / REFEREE / VOLUNTEER / STAFF
BACKGROUND CHECK APPLICATION**

BACKGROUND APPLICANTS THAT DO NOT FILL THEIR FORMS OUT COMPLETELY, CORRECTLY, AND ACCURATELY WILL BE SUSPENDED AND WILL NOT BE ABLE TO COACH OR WORK UNTIL WE RECEIVE ADEQUATE PAPERWORK.

Printed name:				
	First	Full Middle	Last	Maiden

Other names used:				
	First	Full middle	Last	Maiden

Current and former addresses

Current residence					
From (MM/YYYY)	To (MM/YYYY)	Street Address	City	State	Zip
From (MM/YYYY)	To (MM/YYYY)	Street Address	City	State	Zip
From (MM/YYYY)	To (MM/YYYY)	Street Address	City	State	Zip

Some government agencies and other information sources require the following information when checking for records. Our agency will not use it for any other purpose.

BACKGROUND CHECKS CANNOT BE COMPLETED WITHOUT A FULL SOCIAL SECURITY NUMBER

Date of Birth (MM/DD/YYYY)	Social Security Number
Drivers License Number & State	Name As It Appears On License
Email Address	Phone Number

THIS FORM WILL BE PROPERLY DISPOSED OF ONCE BACKGROUND CHECK HAS BEEN PERFORMED AND APPROVED.